

HOW TO BUY

Setting back odometers

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Copyright 1967

Does that polished up used car sitting on the lot you visited the other day really have only 30,000 miles on it, as the odometer says?

There is increasing evidence that some used car dealers do turn back the odometer, and — depending on local laws and officials' attitudes — the authorities may not be able to do anything about it. In some cases they may not even be willing to try.

In one Eastern metropolitan area recently, a man sold his old car to a used car dealer. It had 96,000 miles on it. Subsequently, his son noticed the car all spruced up on the lot. Out of curiosity, he looked at the odometer. It read 36,000 miles.

The former owner called the local weights and measurements department to complain about this deception. The officials said nothing could be done about it. As they interpreted the local laws, there was no deterrent to turning back an odometer.

THE PRACTICE seems prevalent enough so that in several states recently, bills have been introduced into legislatures, and state agencies have warned about this practice.

In New Jersey, the Consumers League has endorsed pending legislation providing for regulation and inspection of used car odometers.

In Massachusetts, the Consumers' Council has warned the public to "watch out for phony mileage," also purported bargains which may have been taxis or rental cars, police cars or fleet cars. Sometimes these may be sold as so-called "executive cars."

Used car dealers are fighting the prospect of odometer regulation. One dealer told an Eastern county official, "You'll ruin us."

Dealers also argue that if they can't turn back odometers, they can't pay owners as much for their used cars. Besides, they say, if they don't do it, the owners will anyway.

USED CARS are big business. Two out of three cars sold are used. There's nothing wrong with buying a good used car if you buy it from a reliable dealer who really has his own service department to back up his claims of reconditioning. A fairly late model in good condition saves you the high depreciation of the first two or three years of new car ownership.

But people buying from high pressure dealers who feature very low down payments, or none at all, can take a beating. They get beat on the car itself,

on the insurance they buy with it, and on the finance charges. Often they pay hundreds of dollars, only to see the car repossessed and their wages garnisheed to pay a deficiency balance and legal costs.

In Cook County, Illinois, Jerome Schur, special assistant to Circuit Court Chief Judge John Boyle, analyzed the finance charges on 164 used car contracts on which judgments had been filed. The average was the equivalent of 31 per cent a year true interest. One out of seven charged 50 to 100 per cent true interest, and five were 104, 135, 144, 155 and 283 per cent.

EVEN THE CASH prices sometimes seemed to exceed the cars' real value, such as \$1138 for a five year old Rambler, and \$395 for an 11 year old Mercury. There was evidence that by the time the cars were repossessed, the buyers already had paid the real worth. They had made an average down payment of 21 per cent of the inflated prices and some monthly payments. But after down payment, monthly payments and repossession, the average buyer still owed 55 per cent of the cash price, Schur found.

There were also clues to the continued existence of the "pack" here, as in at least several other states, despite the long fight against it by the FTC and Better Business Bureaus.

The "pack" is the practice of lumping together finance charge, insurance and other charges so the buyer cannot tell what he is paying for each. Illinois permits combining finance and insurance charges. When the contracts did this, they found the charges tended to be about 10 per cent higher than when these items were stated separately.

So concerned have consumer groups and unions become about used car deception that the Denver Area Labor Council asked a long-established local dealer to advise members at a public meeting. The dealer warned that no one can give you an "amazing bargain" in a used car, and that some dealers actually seek out bankrupts. These operators know that the bankrupts can't go into bankruptcy for six years more, and so they can be clubbed with garnishees.

Goiters

Goiters in children and young adults can be reduced 40 to 95 per cent by iodized salt, according to a United Nations report.

TITLE INSURANCE and TRUST COMPANY

1700 WEBSTER STREET
OAKLAND, CALIFORNIA

Offices Located in Berkeley, Fremont,
Hayward, San Leandro and San Ramon

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Steamfitters Local 342

BY JIM MARTIN

Three hundred and sixty-four members cast their votes this past June 1, 1967, for the candidate of their choice in electing the following officers to fill the unexpired term of office, June 15 to Jan. 4, 1968.

The following is the result of the election:

Treasurer (vote for one only): Perry Davidson, 217; James Wilson, 141.

Board of Trustees (vote for one only): Bill Weber Sr., 224; Bob Beeson, 101; A. N. Comphel, 37.

Apprentice Committee (vote for two only): Vern Gosney, 153; George Machado, 149; John Dulle Jr., 127; Norman Cogar, 114; Dick Moniz, 92.

Skilled Improvement Committee (vote for one only): Ernie Boyer, 286.

Alameda County Building Trade Council (vote for two only): Frank Larson, 262; Don McFetridge, 184; Thomas Dulle, 161.

As many of our members are not familiar with the union's hiring procedure relative to the agreement between our two associations, including the Refrigeration Agreement and the California Short Line Agreement, this writer will run a series of columns on a weekly basis, explaining the hiring procedure of these two agreements:

The labor agreement between the Mechanical Contractors Association of Northern California, Inc.; the Industrial Contractors and the Refrigeration Contractors Association provides the following, and we respectfully suggest that you familiarize yourself with these hiring hall procedures, which are also posted on the union's bulletin board, and file for future reference:

ARTICLE II RECOGNITION OF BARGAINING AGENTS AND EMPLOYMENT PROCEDURE

Section 1. Recognition of Union. The Union is recognized as the exclusive Collective Bargaining Representative of all employees covered by this Agreement.

(a) No employee, unless engaged in jobbing and repair work, will be allowed to transfer from one job site to another job site upon completion of the contract for which the employee was dispatched originally.

Section 2. Union Security. All employees covered by this Agreement must, as a condition of employment, apply for membership in and become members of, and maintain membership in, the Union within the Union within eight (8) days of the commencement of their employment or the effective date of this Agreement, whichever is the later. This Section shall be enforced to the extent permitted by law.

Section 3. Employment Procedure. (1) The Individual Employers shall secure all employees required in their performance of the work covered by this Agreement through the office of the Union subject to the limitations and exclusions in Article I.

(2) Satisfactory and competent men will be furnished in accordance with the provisions of this Agreement and the employment procedure (Article II, Section 3, of this Agreement) within forty-eight (48) hours (Saturdays, Sundays and Holidays excepted) of the time they are requested if they are available and in the event they can-

not be or are not furnished within such period, the Individual Employer may employ any person, but shall arrange for a dispatch to be obtained for him from the office of the Union within twenty-four (24) hours of the commencement of such employment and such dispatch shall upon request be issued to the employee.

(3) Preference in employment shall be given to persons who have been employed in Alameda and/or Contra Costa Counties upon the type of work covered by this Agreement.

For the purpose of this Section 3, only, there shall be three (3) classes of employees, as follows:

CLASS A — Shall consist of Journeymen Steamfitters who

have been employed within the geographical jurisdiction of Steamfitters Local Union 342 on the type of craft work covered by this Agreement for a period of at least 1500 hours (and/or who have been available for employment by being registered on the "A" List) for each year during the two (2) years next preceding their registration in the territory covered by this Agreement.

CLASS B — Shall consist of Journeymen Steamfitters who have been employed in the State of California and are registered on their Class "A" list.

CLASS C — Shall consist of all other qualified journeymen steamfitters.

(4) The Union shall maintain adequate registration facilities at the Union Office for employees and applicants for employment to register for work.

(5) All Journeymen will be dispatched to an Employer's job site or shop from the availability list on a 50-50 per cent basis. That is, the Employer may request one journeyman by name and for every one journeyman requested by the employer by name, one journeyman will be dispatched from the availability list, starting with the first man on the list.

The same 50-50 per cent basis shall be applied to the hiring of apprentices.

All supervision requested by name will be considered part of the Employer's allotted percentage of name calls.

At any time the ratio on the job deviates from the original ratio of calls by name and dispatches from the availability list, any new Journeymen shall be called either by name or all from the availability list until the job ratio is again brought into conformity with the provisions of this section.

Senior General Foremen, General Foremen and Foremen must be members of the United Association.

(Continued next week.)

Local 342 Golf Club Officials wish to announce to potential Arnold Palmers and Jack Nicklaus, the following golf dates as it pertains to the club tournament dates this summer and fall.

June 17, Antioch; July 15, Skywest Course, Hayward; July 29, Concord; Aug. 26, Incline Course, Village Lake; Sept. 16, Gai braith, Oakland; Sept. 30, Hayward Municipal Course, and Oct. 21, Tilden Golf Course, Oakland.

Any of our members who care to join the golf club may do so by contacting the office.

We are sorry to report the passing of Brothers Edward Duncan, William Husband and a previous member of long time standing, Brother Fred Woods, who will be remembered by our old-time members. Our heartfelt sympathy is extended to their families and loved ones.

Please refer to special union notice on page 6.

Ironworkers 378

BY GEORGE A. TAYLOR

In the last press release, I related some of the difficulties we are having with Bay Area Rapid Transit on the Broadway portion of the subway. Of the three companies involved, only Massman Co. of Kansas City has a subcontractor (Statewide Steel Co.) with Ironworkers employed at this time.

The dispute with the three companies, Early, Winton & Drake, Pirini Corp. and Massman Co., is over the erection of temporary bridges at the intersections, and also the bridge that covers the tube while construction is in process on Broadway from 21st to 10th streets. On this work, there are approximately five rodmen and no structural men, as of May 15, 1967.

On the Grove-Shafter street and the Grand Avenue overpass, the Guy F. Atkinson Co., with the assistance of the Carpenters International Union, reversed a job-site agreement between the Ironworkers business agent and the Carpenters business agent on the rigging and setting of steel forms with a composite crew. The Guy F. Atkinson Co. took the position that the "Twelve Point Agreement" did not apply on highways.

I wish to remind the members about the Oakland Coliseum, where the Guy F. Atkinson Co. subbed all the tubular supports plus the structural beams, along with the decking to Russell & Russell Co., which does not as a rule employ Ironworkers. This is a portion of the bleacher seating that is moved into place during football games. In the arena, structural supports for the temporary bleachers was also let to a company that does not hire Ironworkers. The Ironworkers did not claim the seats, which belonged to the Carpenters as per agreement.

The reason that I am pointing out these unjust assignments of work by the aforementioned contractors is to show just how detrimental it is to the building trades unions if their jurisdiction is given to some other craft.

Your trust funds, which include welfare, dental, vacation and pension plans, which have taken years to obtain, will all go down the drain if these unfair practices continue. If you think this cannot happen to you, take a look at John L. Lewis' Miners and see what happened to them. The Miners have very few benefits and have lost most of their membership by the mines going non-union.

The following members have been reported ill: Jim Coleman, Doctors' Hospital; Nick K. Newton, Donald R. Richards, Billy W. McClure, Wayne Green.

Oakland Floral Depot

MEMBER OF GARDENERS, FLORISTS AND NURSERYMAN'S LOCAL NO. 1206

1900 TELEGRAPH AVENUE

OAKLAND

Phone TEMplebar 2-0262

EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County

1622 E. 12th STREET, OAKLAND, CALIF. 94606

Joe Printing 261-3980

Business Office 261-3981

Editor 261-3982

Advertising 261-3983

261-3984

Second-Class postage paid at Oakland, California.

Subscription Rates — One year \$4.00; Single Copies 10 cents. Special Rates to Unions Subscribing in a body.

LABOR PAPER ADVISORY COMMITTEE

CENTRAL LABOR COUNCIL — Robert S. Ash, Vic Brandt, Leslie Moore, Paul Katz, Ed Morgan.

BUILDING AND CONSTRUCTION TRADES COUNCIL — J. L. Childers, Elias L. Arellano, Bruce Dillashaw, C. R. Bartalini, Leroy Barstow,

JOE W. CHAUDET, General Manager

PAUL S. WILLIAMS, Editor

POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

SIMMONS

Manufacturers of
LEATHER WORK GLOVES, MITTS
WELDERS' LEATHER GARMENTS

HOURS 8-5 — Sat. 8-3

SIMMONS GLOVE CO.
306 12th St., Oakland, Calif.
PHONE: 451-0462

WESTERN TITLE GUARANTY COMPANY

BERKELEY . . . 841-7505
FREMONT . . . 797-4122
HAYWARD . . . 537-1165
LIVERMORE . . . 477-9120
OAKLAND . . . 893-8100
SAN LEANDRO . . . 483-4000

Stokes upheld, school district loses in transfer case appeal

George Stokes, vice-president of Oakland Teachers 771, has won the final round in his fight against a transfer contrary to Oakland Unified School District rules.

Stokes and Local 771 were upheld by the State District Court of Appeal. The appellate court agreed with the ruling issued by Superior Judge Spurgeon Avakian two years ago.

The case dates back to the first day of summer vacation, 1964. Stokes was transferred against his wishes and against school regulations.

The school district took the position that its rules were subject to administrative interpretation.

In affirming Judge Avakian's decision, the higher court upheld the union's position and struck down such arbitrary actions by school officials.

The decision was written by Justice Agee and concurred in by Justices Shoemaker and Taylor.

Chaudet returns from Far East journey with port delegation

Joe W. Chaudet, general manager of the East Bay Labor Journal, returned recently from Japan, where he attended the convention of the International Association of Ports and Harbors with a delegation from the Port of Oakland.

Chaudet, a member of the Oakland Board of Port Commissioners surveyed shipping facilities in Japan, the Philippines and Hong Kong.

He and Commissioners Emmett Kilpatrick, a member of Musicians 6, and Edward Brown, an attorney, conferred with Japanese shipping companies about the possibility of locating more containerized cargo operations in Oakland.

They also met with the Japanese minister of transportation concerning Oakland's facilities.

Sander wins balloting as Cooks 228 secretary — succeeds Hub Badger

Pat Sander, first vice-president of the Central Labor Council, has been elected secretary-business manager of Cooks 228.

Sander was formerly a business representative for Local 228 for many years. He was appointed Secretary pro-tem in April following the resignation of H. J. (Hub) Badger for health reasons.

The election, held last week, was for the remainder of Badger's three year term. Badger, who had been secretary since the union was chartered in 1939, had just been re-elected in January.

It held, in part:

"Rules and regulations adopted by a board of education are, in effect, a part of a teacher's employment contract and the teacher is entitled to their enforcement."

The appellate court's decision reiterated that of Judge Avakian, who said:

"Among the purposes of a board of education in adopting rules governing transfer of personnel is the obvious one of improving morale (and, consequently, the performance of teachers) by establishing fair procedures and criteria which minimize the risk of arbitrary or prejudiced decisions or decisions based on incomplete or inaccurate facts or misunderstandings."

Stokes was transferred from Castlemont to Fremont High School. According to Local 771 President-elect Eugene Horowitz, he will now be returned to Castlemont.

Newspaper Guild launches minority group job drive

The Human Rights Committee of the San Francisco-Oakland Newspaper Guild has launched a campaign to win jobs for members of minority groups as reporters, photographers and advertising salesmen.

It has sent a list of 43 recent journalism school graduates from minority groups to city editors of Bay Area newspapers.

The list was compiled by the American Newspaper Guild, AFLCIO, from information supplied by journalism schools.

One of the candidates, Walterene Jackson, a 1967 graduate of San Francisco State College, has already been hired by the San Francisco Examiner, according to Jerry Burns, the San Francisco-Oakland Guilds' Human rights chairman.

State Federation to hold summer school in Berkeley

The California Labor Federation will hold its summer school on the Berkeley campus of the University of California from July 30 through Aug. 4.

The theme will be "The Role of Government in Our Economy and Welfare—Challenges and Issues," according to Secretary-Treasurer Thomas L. Pitts.

State tax policies, labor's stake in public spending, social welfare and insurance programs, and the needs of workers in the 1960s will be among topics discussed.

Sessions will also be aimed at improving leadership skills and increasing unionists' understanding of problems confronting labor.

The program has been developed by the State AFLCIO in cooperation with the Centers for Labor Research and Education at U.C., the AFLCIO Department of Education and the Statewide Joint Labor-University Committee.

The school will be open to any union member. Registration fee, including food, lodging and materials, is \$71.75-\$81.75, depending upon accommodations.

Itliong sues JBS for \$2 million

Larry Itliong, assistant director of the AFLCIO United Farm Workers Organizing Committee, is suing the John Birch Society, its leaders and its publication, "American Opinion," for \$2 million.

Itliong seeks \$1 million general damages and \$1 million exemplary damages because, he says, "American Opinion" called him a Communist in its June, 1966, issue.

In a suit filed in San Francisco Superior Court, Itliong emphasized that he is not a Communist, and he has never been one. He said "American Opinion" called him one "out of ill will and hatred."

BURNETTS NEW LUCKY'S
2268 TELEGRAPH AVENUE
"For the Best in Italian Food"
COCKTAIL LOUNGE

ELEC. ORGAN. Beautiful Walnut finish. Will sacrifice to reliable party in this area. Cash or terms. Also CONSOLE PIANO. Write Tallman Piano Stores, Inc., Salem, Oregon.

Airline told not to discriminate

American Airlines can't discriminate — against married stewardesses, that is.

Mrs. Nancy Wheelock Mayfield was forced to leave her job with the airline a year ago when the company learned she was married.

Mrs. Mayfield appealed the decision, charging that American Airlines practices discrimination against married women. She was upheld in a recent ruling.

Esther asks industry, government to meet safety responsibilities

Assistant Secretary of Labor Esther Peterson has called upon industry and government to work together as "partners in protection" to meet safety challenges at a time when the rate of work injuries is rising.

Mrs. Peterson said neither industry nor government has met its full responsibilities in preventing accidental deaths and injuries.

Job training

Three thousand jobless persons will receive schooling and job training under a program supervised by the AFLCIO Appalachian Council and financed by a \$1,500,000 Labor Department contract, according to Secretary of Labor W. Willard Wirtz.

Pickets posted at Black Angus restaurant, bar

The Black Angus restaurant, 380 First St., Oakland, seems to be trying to set a record for non-unionism, according to officials of local involved.

It was picketed by the building trades during construction because non-union construction workers were on the job.

And now the bar and restaurant are "100 per cent non-union," according to Steve Revilak and Jack Faber of the Local Joint Board of Culinary Workers and Bartenders.

They said non-union college students are serving as waiters and bartenders under wages and conditions which do not match union contracts, and non-union musicians have been performing on Friday and Saturday nights.

Picketing by culinary unions began May 23.

Negro apprentices

A new report shows Negroes continue to be hindered by denial of entry into some apprenticeship programs, as well as lack of information and unrealistic standards, but once a Negro enters a program he experiences little, if any, discrimination, according to the U.S. Labor Department.

Tell 'em you saw it in the East Bay Labor Journal!

CARPENTERS UNION LOCAL 642 ELECTION JUNE 15, 1967

CARPENTERS LOCAL 642

If Re-elected Martin Will Continue His Policies of the Past Four Years

MARTIN WILL

Continue to run this office fairly and impartially for all members.

Continue to go willingly beyond the call of duty to help all members with their problems concerning their benefits.



MARVIN MARTIN

Martin will never be too busy to listen to your complaints

KEEP YOUR EXPERIENCED FINANCIAL SECRETARY-TREASURER IN THE OFFICE SINCE YOU ARE GOING TO HAVE A NEW BUSINESS AGENT

I was asked the other day why I did not try to attend the meetings out of town or convention. I do not feel both the financial secretary and the business representative should be away at the same time, thereby leaving the business of the union to someone not in close contact with the affairs of the union.

An International officer told us the other night that anyone running for office was doing so for personal gain. I, for one, agree with him. Take the money away and see how many run. That brings something else to mind. Three candidates running for office this time attended the convention where the pension plan for business representatives and financial secretaries was passed. Just a coincidence, maybe. Both of my opponents were delegates to that convention.

Re-elect Marvin Martin Financial Secretary-Treasurer June 15, 1967, 2-8 p.m. Local 642—242-11th St., Richmond, Calif.

Fly OAKLAND to CHICAGO

United and TWA both provide daily non-stop jet service, linking for easy connections to points in the Midwest and East. Call the Fly Oakland Girl, 562-4165, for reservations and information.

PORT OF OAKLAND

METROPOLITAN OAKLAND INTERNATIONAL AIRPORT

Printing Specialties Union

BY FREDRICK T. SULLIVAN

The May issue of the Specialty Worker contains some very interesting statistics on the referendum election that was conducted on the question of disposing of the Pressmen's Home in Tennessee.

The members of our local unions did not take too much interest in the question, and the union officers felt that the matter was really one that the Specialty Unions should not be voting upon as we have little occasion to use the printing school that is located upon the premises and which is of great benefit to the web and commercial unions.

We voted in the various plants on the question, but only 26 per cent of the membership of Local 382 showed enough interest to vote 158 to 132 to dispose of the home, out of a membership of 1,128.

San Francisco Local 24, a commercial union that should be interested in the question of the sale of the training school, had 1.2 per cent of the members vote 51 to 37 to dispose of the home, out of a membership of 728.

Los Angeles Local 78, a commercial union had 2.1 per cent of the members vote 24 to 2 to dispose of the home, out of a membership of 910.

Los Angeles Local 388, a Printing Specialties union, had 75 per cent of the members vote 2446 to 204 to dispose of the home, out of a membership of 3,508.

New York Local 447, a Printing Specialties union, had 90 per cent of the members vote 2044 to 114 to dispose of the home, out of a membership of 2,383.

The International Union is composed of 123,032 members, of which 38 per cent, or 47,045 voted. They voted 24,554 to 20,164 to dispose of the home. The question carried by 4,390 votes.

The incomprehensible fact from the recitation of the above figures is how the commercial unions, who are the most direct-

ly involved in the loss of the training school, should show such little interest by the percentage voting, contrasted to Local 388 and Local 447, where it is such a burning issue that from 75 to 90 per cent of the membership expressed themselves?

Of course, it must be remembered that these are the former locals of Don McCaughan and Sol Fisko, our two International Union vice presidents for the Specialty Branch, and they are persuasive speakers.

Strange as it seems, friends of ours who are in Local 388 in Los Angeles state that to their knowledge, the members did not vote in the plants, and they did not even know that an election was taking place in which three out of four of their union brothers were voting.

Women's Aux. 26

BY ERMINA SULLIVAN

Tuesday, June 13, at 7:30 p.m. is the time for our next meeting, to be held at the home of Gwen Frate, 1325 147th Ave., San Leandro, phone 351-7093.

We will vote for delegate and alternate delegate for the coming convention, Sept. 2-7 at Colorado Springs.

At the May meeting, Wilbur Leonard of Oakland Typographical Union installed the following officers:

Nettie Leonard, president; Lucille Kramar, vice-president; Gwen Frate, secretary; Betty Bowdish, treasurer; Alleene Grove, guide; Elizabeth Fee, chaplain; Ermine Sullivan, press correspondent; Evelyn Wolters, Elizabeth Fee, Dorothy Dye and Ermine Sullivan, Executive Board.

As we write our notes, we are advised that Charles Bowdish is responding to treatment at Alameda Hospital after collapsing at work; Chester Allen has undergone recent surgery, and Sally Wyatt's husband is recuperating at home after surgery.

CARPENTERS UNION LOCAL 36 ELECTION JUNE 16, 1967

I NEED YOUR VOTE

"Mel" Johnson

FINANCIAL SECRETARY

CARPENTERS LOCAL 36

Come in and vote June 16, 1967



Carpenters Credit Union of the Greater Bay Area

Payments including interest and
Loan Protection Insurance

Loan	12 mo.	24 mo.	36 mo.
\$ 100	8.88	4.71	
300	26.63	14.13	9.96
500	44.38	23.54	16.60
1000	88.75	47.07	33.20

Phone, write, or drop in...

533-3889

3361 MacArthur Blvd.
Oakland, Calif. 94602

EAST BAY LABOR JOURNAL, FRIDAY, JUNE 9, 1967

AFSCME, Local 371 'Info'

BY NAT DICKERSON

We thank Brother Carl Oliver, foreman of tragic Wurster Hall, for many of the ideas incorporated into this week's column.

Many of the agreements with the administration are allowed to die a slow death because signed bulletins promised are seldom delivered.

1. One important item is the matter of custodial foreman for the custodians at the Richmond Field Station. The custodians working there are under the supervision of a carpenter or some other craftsman. This matter was promised to be looked into, but so far nothing more has been heard about it.

2. The supervisors seem to have a policy of giving certain men all the chances there are to work overtime. Many others are complaining that they would like an opportunity to work overtime, too, once in awhile.

3. Local 371 would like to know from the administration how the projected programs for supervisory and foremanship training are coming along.

4. The local is very critical of the way in which the promotional interviews are being conducted and is also concerned about the manner in which promotions are being awarded.

5. Another matter the union will bring up for future discussion is the pattern and type of interviews given to applicants for custodial employment. From the evidence, it appears that the administration is injecting a modicum of apathy toward union affiliation, instead of the neutral stance it is committed to.

It will be a welcome day when neutralism has no validity, either.

Should anyone take the time and interest to observe the schedules of many of the professors and students on campus, it would be astoundingly apparent to them that there is no comparison between university schedules and those of high or elementary schools. By the same token, it would not occur to them that the university administration would base the salaries of university custodians on data obtained from surveys of unified school districts. After all, the greatest impact of this excessive traffic is borne by the custodians and no one else.

Everyone knows that the University of California represents the greatest asset to the state, and if the principles and banner it, to whom may we turn?

The efforts of Council 49 on our behalf are beginning to show fruit, especially in the field of legislation. And we are also happy to state that all the "dead cats" from negotiation sessions are now in the hands of an able business representative, personi-

fied by Bob McLane, Council 49 area representative.

He seems very anxious to grapple with the problems Local 371 has with the university, and we have a feeling his efforts will be successful. The writer was very impressed by quotes from an address by John B. McKitterick, vice-president of the General Electric Co. This address was delivered to the annual meeting of the Pacific Coast Electrical Association. We won't go into the details of the address, but suffice it to say it took a great deal of courage to commit the world of business to the role of correcting the mistakes of government by making a genuine and realistic contribution to underdeveloped countries and to the impoverished (materially, culturally, etc.) Negro of America.

This item is to be found in a very important local paper of Friday, April 26, on page 16. We recommend the reading of it to every individual concerned about such matters.

A sound economic basis for these solutions is given by Mr. McKitterick.

Earlier, we mentioned the suggestions given us by Brother Oliver, foreman of Wurster Hall. Here is a commendatory letter sent to him from the Department of Environmental Health and Safety:

Mr. Carl Oliver,
Grounds and Buildings:

The Office of EH&S sincerely appreciates your interest in safety and accident prevention.

The special attention that you have given to the facilities in Wurster Hall has proven to be most helpful and beneficial. This alertness has revealed to us many unsafe conditions.

You have recently influenced actions by the responsible individuals to provide a safe, clean and healthful area for work and study. You are to be commended because this was done in addition to your normal job obligations.

THEODORE FELTON,
Environmental Health
and Safety.

Watchmakers Local 101

BY GEORGE F. ALLEN

Due to the May 30 holiday this week, there is not much to report. I did appear at a Labor Commission hearing in support of one of our members on Monday, May 29. I feel reasonably sure the member will receive the labor commissioner's award; however, whether or not he can collect due to the employer's financial situation is questionable. We shall follow up this case to the best of our ability.

SAN FRANCISCO MEETING

The next membership meeting will be held on Thursday, June 15 at 7:30 p.m., Union Office, 693 Mission St., Suite 707, San Francisco.

JOSEPH I. KELLY of the San Francisco Public Utilities Commission will address the Sunset-Parkside Democratic Club at 8 p.m. Tuesday at 2 Castro, S.F.

Carpenters Credit Union

BY PAUL HUGGINS

We put up bail to get a Carpenter out of jail the other day. It was easy to do because he had been saving regularly for some time. He phoned the credit union, and we put up the money.

We wired \$500 to Oklahoma City for a member whose car broke down while on a vacation trip. There was no problem because he had been saving regularly at his credit union.

We can OK a new car deal on Saturday for an established member. This happens quite often. The dealer accepts our OK over the phone and delivers the car.

You can borrow far more than you have put in if you have established a pattern of regular saving. The fact that you are able to save something out of every paycheck is an indication to the Loan Committee that you will be able to make payments.

In other words, it pays to join and start saving before you need the loan. At the same time, we do make some loans to new members who join and apply for the loan at the same time.

Your credit union is here to save you dollars on interest when you find it necessary to borrow, or advantageous to finance cars and other purchases. It's cooperative finance for the mutual benefit of the members.

You can join by mail, save by mail and borrow by mail. The address is 3361 MacArthur Blvd., Oakland, phone 533-3889.

Union Labor Post 1917

BY JAMES HAYWORTH, CMDR

A word from the quartermaster's corner:

I'll pass on to the members of this post a portion of a recent phone call from our good friend "Tex" Pangborn. He said that he went down to the Veteran's Building for the meeting and found the usual lack of interest demonstrated by the fact that there were so few in attendance they could not call a meeting. "Tex" did mention seeing Bob Bury, Les Nider and Bill Carpenter. It seems that after a round-table discussion, it was decided there was little else to do but to legally "fold up" the post.

It is indeed a shame that a combination of veterans and union members cannot be found in numbers enough to support such a post. In fact, the veterans need not actually be union members, but friendly toward organized labor. But as Walter Cronkite says, "That's the way it is."

With this in mind, fellows, let me urge you to be present on June 16, 1967, at what promises to be our last meeting. I'm sure there will be generous donations to V.F.W. charities from our funds, so if you want a say in this, plan on being present.

Patronize Our Advertisers!

Fly OAKLAND to
LOS ANGELES

Frequent flights via PSA, United, and Western Airlines—727
Jet fare, \$13.50, Electra prop-jet fare, \$11.43. Call the Fly
Oakland Girl, 562-4165, for reservations and information.

PORT OF OAKLAND

METROPOLITAN OAKLAND
INTERNATIONAL AIRPORT

CLARENCE N.
COOPER
MORTUARY
—
"Built by Personal
Service"
—
Main Office
Fruitvale Ave. at East
Sixteenth Street
Telephone: 533-4114

Retail Clerks Local 870

BY CHARLES F. JONES

After lengthy hearings, and after charges and appeals were filed, a date has finally been set for NLRB elections to be held in eight F. W. Woolworth stores in Alameda County. On July 7, and in conjunction with the Local Joint Board of Culinary Workers Local 823, individual elections will be conducted in the following Woolworth locations:

Bayfair Shopping Center, San Leandro; Fremont Hub, Fremont; Southland Shopping Center, Hayward; Fairway Park, Center, Oakland; Southshore Center, Alameda; Park Street, Alameda; Second Street, Livermore.

Salespeople in all of the stores will vote for Retail Clerks Union, Local 870, or no union. People employed in the fountain in the Alameda and Oakland stores will have an opportunity to cast their ballot for the Local Joint Board of Culinary Workers. The fountain employees in the balance of the stores will have an opportunity to vote for Local 823. This organizational drive started almost two years ago, and during this period of time the union was confronted with many obstacles. All of the involved unions are hopeful for a complete victory.

IN MEMORIAM

We extend our deepest sympathy to the family of Brother Bryan R. Burnett (Safeway Stores) who was killed in an accident on May 29, 1967.

Machinist Auxiliary

BY SYLVIA PETERSON

Our 50th anniversary was celebrated on Friday evening, May 19. It was a very happy occasion, especially for our older members who had a chance to visit with long-standing members and old friends.

Sister Eva Gallagher, one of the charter members, was honored with a 50 year pin. It was a memorable night for Eva, and she was very proud as she had all her family with her for this very special occasion. We were very sorry that another charter member, Sister Rachel Jacques, could not be present to receive her pin. Sister Jacques now resides in El Cajon.

A 10 year pin was presented to Sister Dorothy Antone, and Sister Marie Dixon was recognized for her 49 years of membership.

We were honored to have our International Vice President, Sister Gladys Cleveland, here with us from Bremerton, Wash. Also present from out of town to help us celebrate was Sister Catherine Stewart and her husband, Frank, from Clear Lake; Sister Jessie Robbins and husband J. S. from Santa Rosa, and Sister Virginia Nickoles and daughter Viola from Los Altos.

Present also were many old time members, visitors from our

CARPENTERS UNION LOCAL 1622 ELECTION JUNE 10, 1967

Re-Elect

VYRL "Andy" ANDERSON

for
Financial Secretary

ALSO:
Delegate to District Council
Delegate to Building Trades

25 YEARS MEMBER
of the
UNITED BROTHERHOOD
OF CARPENTERS

Election Will Be:
June 10—7 A.M.-3 P.M.



Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Even with the unusual June rains, the Carpenters' out-of-work list dropped down again this week. We are now down to 219!

Job referrals are on the increase for the third consecutive week.

We now have 347 of our members on the contract pension, with the following approved for May:

Wayne L. Biehn, Lester Blevins, John G. Carlson, Arthur Frostholm, Lawrence W. Garcia, Claude F. Johnson, Jerry Lawrence, Alfred G. March, Hans P. Nerheim, Domenic Sabella, G. S. Schiager, Gilbert W. Thompson and Levon W. Williams.

The apprentice completion ceremony was a real success. We are all proud of our 27 apprentices who became journeymen. We look forward to their continued progress.

Reported on the sick list are: Baylor Leatherwood, Marshall Simmons, Donald C. Renfro, Warner Dailey, William A. Kaufman, Calvin Scott, Beverly Winnie.

Regret to report the passing of Brother Philip F. Phillips of Alameda.

Business Agent Al Thoman made an interesting and detailed report on the State Referees Association meeting in Fresno. The information he gathered there will be very valuable to our members in processing their claims for unemployment and compensation appeals.

Brothers, the normal election times are here again. You'll see all kinds of literature and cards. The most important items in this election are your local union ballot and your own individual vote! Don't lose it by not voting. Be sure to be present and vote on Friday, June 16, 1967. Polls are open 12 noon to 10 p.m.

See you at the next meeting.

THE TURNABOUT

The non-union man may join the enemy to defeat shorter hours and better wages but when he has lost his fight and the unions have triumphed, he is always the first man to demand the rewards of another's efforts and to profit from the courage and devotion from the men he did his best to defeat and betray." —Clarence Darrow.

We were sorry to hear of the death of Brother Edward R. Rudd, who had retired in recent years and had moved to Bovey, Minn. He passed away on Memorial Day, May 30. He was born in 1904, was initiated into the Brotherhood in 1943 and had remained a member since that time.

We were also grieved to hear of the death of Mabel Ann Larson, the wife of Brother Randolph D. Larson, who passed away on June 1, at age 43. Our deepest sympathy to this brother and the family.

LEONARD LEVY of the Clothing Workers will discuss "The Vietnam War and Labor Opposition" at 7:30 p.m. June 20 at 26 7th Sts., San Francisco.

Steel Machinists 1304

BY DAVE ARCA

Hi. Hope springs eternal in the human breast. Like those convicts tunneling toward freedom. It matters not the tunnel turned back toward their cells. Until they were discovered, these convicts had hope.

We have hope, too. Not for escape. For survival.

When union members trusted union officers, we were strong. Not so now. TV and newspapers have influenced our members against us.

Last November, when workers embraced philosophies foreign to unionism, they failed to look beyond the immediate fling. Now the pleasure of promiscuity is forgotten with the pain of consequences. It's an old, old story. Our present tax increases are only the beginning of a pregnancy. During the gestation, anti-union legislation will appear. Unless aborted, it will be born into law.

Anti-union forces father these acts. The degree of rape will depend upon individual consent.

Today, compassion, equality and justice is obtained according to income. But today's income is diluted by taxation. Percentage-wise, the meek shall inherit a greater share of tax liabilities.

Yet hope springs eternal. Someday we may again find members listening to our warnings and recommendations. When this is a fact, we'll be strong. Okay? Okay.

MIDAS MUFFLER
2555 BROADWAY, OAKLAND
4035 EAST 14TH ST., OAKLAND

OFFICIAL UNION NOTICES

PUBLIC EMPLOYEES 1675

SCHOOL EMPLOYEES 257

The regular meeting of Oakland Unified School District Employees 257 will be held at 1918 Grove St., Oakland, Saturday, June 10, 1967, at 10:30 a.m. in the upstairs hall.

The Executive Board will meet at 8 a.m.

Members, please take note.

Fraternally,
HAROLD BENNER,
Exec. Sec.

▼ ▼ ▼

EBMUD EMPLOYEES 444

The next membership meeting will be June 8 at 7:30 p.m.

Please make every effort to attend these important meetings which promise some interesting reports on our salary proposals. Also, there will be a report on the appeal hearing of Brother Richard Coors.

Fraternally,
CHARLES E. TEIXEIRA,
Sec.-Treas.

▼ ▼ ▼

PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., American Legion Center, 342 37th St., Richmond.

Fraternally,
TOM WILKINS,
Secty.

▼ ▼ ▼

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secty.

▼

Ernest A. Rossi.

FLOWERS

• 1726 FRANKLIN STREET
Next to the Lexington Hotel,
OAKLAND

CARPENTERS UNION LOCAL 642 ELECTION JUNE 15, 1967

ELECT

SAM HERROD

BUSINESS AGENT
CARPENTER'S LOCAL 642

"VOTE for EXPERIENCE"

NUMBER 3 ON YOUR BALLOT

THURSDAY, JUNE 15TH • 2:00-8:00 P.M.

CARPENTERS UNION LOCAL 642 ELECTION JUNE 15, 1967

Elect...

BOBBY G. ROBERTSON

FINANCIAL SECRETARY—
TREASURER

LOCAL UNION No. 642

THURSDAY JUNE 15, 1967

2 P.M.-8 P.M.

- COMPLETED APPRENTICESHIP IN 1958
- MEMBER 12 CONSECUTIVE YEARS
- REGULARLY IN ATTENDANCE
- TRUSTEE LOCAL UNION No. 642
- DELEGATE TO GENERAL CONVENTION IN KANSAS CITY

THIS AD PAID BY SUPPORTERS OF BOBBY G. ROBERTSON

EAST BAY LABOR JOURNAL, FRIDAY, JUNE 9, 1967

OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday evening, June 13, at 8 p.m. at the Union Auditorium, 6537 Foothill Blvd., Oakland.

Fraternally,
CHARLES F. JONES,
Pres.

STEEL MACHINISTS 1304

Regular meeting Thursday, June 15, at 8 p.m. Executive Board meets 6:30 p.m.

IMPORTANT

Elections for all union officers will be conducted on June 15. Polls will be open from 8 a.m. to 8 p.m. All members in good standing are urged to vote. Bring your dues book, or see Financial Secretary Eddie Hamel in the office for certification of good standing.

That's Thursday, June 15, 8 a.m. to 8 p.m. at our hall.

Fraternally,
DAVE ARCA,
Rec. Sec.

UNITED STEELWORKERS 1798

Executive Board meeting Thursday, June 8, 1967, 8 p.m., Local Union Office, 3315 E. 14th St., Oakland, Calif. Board of Trustees, 7 p.m. at Local Union Office.

Regular membership meeting Friday, June 23, 1967, 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

ELECTION NOTICE

An election for the offices of local union president, vice-president, recording secretary, financial secretary, treasurer, guide, guard, trustee and for the positions of grievance committeemen will be held between the hours of 10 a.m. to 9 p.m. on June 23, 1967, at the Eagles Hall, 1228 36th Ave., Oakland, Calif. 94601.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

CARPET & LINOLEUM 1290

There will be a special call meeting of Carpet, Linoleum and Soft Tile Workers Union, Local 1290, Thursday, June 22, 1967, in Hall C at 8 p.m., Labor Temple, 2315 Valdez St., Oakland.

There will be an election of officers and delegates to the National Conference.

National Conference deaths are now due and payable through NC 261. In addition, there is a \$2 assessment for Brother Martin Tierney, who passed away May 27, 1967.

There will be a demonstration meeting by Flintkote held on Monday, June 19, 1967, in Hall C at 8 p.m., Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
GLENN A. MCINTIRE,
Rec. Sec.

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

The General President of Building Service Employees' International Union, has carefully considered the Constitution and By Laws of Local 18 and recommends certain revisions and modifications in order to conform to the Constitution and By Laws of the International Union.

The second reading and voting will take place at the general membership meeting of June 23, 1967. This is in accordance with the requirements of Article XII of our Constitution and By Laws.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

SHEET METAL WORKERS 216

Saturday, June 24, 1967, 8 p.m., Hall H, Labor Temple, 2315 Valdez St., Oakland, is the time and place for the election of officers and delegates.

Fraternally,
ELIAS L. ARRELLANO,
Bus. Mgr.

STEAMFITTERS 342

Dear Sirs and Brothers:

General President Schoeman of our United Association has released a final ruling in connection with the Humble Oil Refinery, Benicia, Calif., C. F. Braun Co., contractor.

A full report of this matter will be presented to the membership at our next membership meeting, June 15. As this matter pertains to job opportunities for our membership, it is urged that you attend this meeting so that you may better acquaint yourself as to the procedure you will have to follow in seeking employment through the hiring hall.

Fraternally,
JAMES MARTIN,
Bus. Mgr.

AUTO & SHIP PAINTERS 1176

The next meeting will be June 20 at 8 p.m. in Hall H, Labor Temple, 2315 Valdez St., Oakland.

SPECIAL NOTICE

Special notice to members of Local Union 1176:

Please be advised that President William Novak submitted his resignation at the meeting of May 16, to become effective July 1, 1967.

Therefore, please be advised that elections will be held at the meeting of June 20.

Please be further advised that there are also vacancies at this time in the offices of warden and conductor. Elections for these offices of warden and conductor. Elections for these offices also will be held on June 20.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

BARBERS 134

The June meeting of the Executive Board will be held on Thursday, June 15, at 8 p.m. in Room 711, Bank of Commerce Building, Oakland, Calif.

The next regular meeting of Barbers Local 134 will be held on Thursday, June 22, at 8 p.m. in the Labor Temple, 2315 Valdez St., Oakland, Calif.

Your delegates to the State Convention at Anaheim will be Ray Luciano, Al Doyle, Jack Reed, and Al Chamorro, and the alternates are Tony Fisher, and Bill Murchison. Thank you for sending us and we will all work very hard in order to justify your confidence in us.

Fraternally,
AL DOYLE,
Sec'y.-Treas.

CARPENTERS 36

A special called meeting will be held Thursday at 8 p.m., June 15, 1967, and will be known as Candidates Night. All members running for officers and delegates will express their views regarding matters pertaining to the operations of Carpenters Local Union 36. You are requested to come and hear and meet all those members running for office at the election of Friday, June 16, 1967, with the polls open from noon to 10 p.m.

Unless otherwise specified, regular meetings will be held on the first and third Thursday at 8 p.m. at 761 12th St., Oakland, Calif.

You will please note that the election of all officers and delegates will be held on Friday, June 16, 1967, at Carpenters Hall, 761 12th St., Oakland, Calif., with the polls open from 12 noon to 10 p.m. By this time, all construction jobs will be shut down at noon, and this should give all Carpenters a good chance to cast their votes for the officers and delegates of their choice.

Please remember the date, Friday, June 16, 1967, with the polls open from noon to 10 p.m.

Authorized under Section 45, Paragraph D, of the Constitution and Laws, there will be a charge of \$1 (one dollar) for every delinquent notice mailed out by the financial secretary. This means you must send in your payment before the 10th of each month to avoid this charge.

Fraternally,
OSCAR N. ANDERSON,
Rec. Sec.

HAYWARD CARPENTERS 1622

The Office of the Financial Secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays and Wednesdays; from 8 a.m. to 8 p.m. on Thursdays, and from 8 a.m. to 5 p.m. on Fridays.

Section 2 of our Local Union By laws has been amended to read "Carpenters Local Union 1622 will hold their regular meetings on the second and fourth Thursdays of each month."

Our social event will be held on the fourth Thursday of each month following our regular meeting.

Election of officers, business representative and assistant business representatives and committee members will take place Saturday, June 10, 1967, from 7 a.m. to 3 p.m.

At our special called meeting of Thursday, May 11, 1967, the following brothers' names were placed in nomination:

President—Roy Pugh, Gus Toensing.

Vice President—Noble Whitfield, A. W. Wolters, Eric Kinsen.

Recording Secretary—Robert Gibbs, Tony Rice.

Warden—Garland Smith.

Conductor—James Reidstra.

Trustee—John Davis, Charles Busk, Delbert Bardwell, Jewel Ashley, Ray Entleman, Chester Linn, Dan Timmerman, Frank Powers.

Treasurer—Kyle Moon, Wilbur slate.

Business Representative—Lewis Curtis, Virgil Brunstedt, Luther Curry, Roy Fouche, Charles Wack, Walt Williams, Eugene Diely, Cal Middleton, Frank Galgowski, Luther Cook, Al Merrow, Jim Goheen, Elmer Borge, Loren Auten.

Financial Secretary—V. O. Anderson, Whitey Chapman, Paul CreMeans.

Sick Committee—Maurice Sprankle, Bill Voss, Al Schultz, Walter Johnson, Earl Dabney.

Delegates to District Council—Ernest Quick, Charles Wack, Les Strother, Vyril Anderson, Loren Auten, Tony Rice, Ralph Hollums, Dan Timmerman, Gus Toensing, Cal Middleton, Frank Galgowski, Luther Curry, Garland Smith, John Davis, Charles Rusk, Virgil Brunstedt, Gene Diely, Roy Pugh, Noble Whitfield, Paul CreMeans, R. Gibbs, L. Curtis, Kyle Moon, Elmer Borge, Wilbur slate, Chester Linn, Ray Entleman, Herb Godfrey, Russell Hague, E. W. Chapman, Jim Goheen, Jim Reidstra, Luther Cook, Walt Williams, Jewel Ashley, Bill Voss, Roy Fouche, Walter E. Johnson.

Delegates to Building Trades Council: V. O. Anderson, V. Brunstedt, L. Curtis, G. Wack, Luther Curry, Robert Gibbs, Les Strother, Gus Toensing, Luther Cook, Frank Galgowski, Tony Rice, Walt Williams, Al Goheen, Chester Linn, Paul CreMeans, Jim Goheen, John Davis, Loren Auten, Elmer Borge, Kyle Moon.

The meeting of Thursday, June 8, 1967, will be a special called meeting for the purpose of holding a candidate night. Each candidate will be offered the opportunity to speak for three minutes, followed by a 10 minute question period.

Fraternally,
A. W. RICE,
Rec. Sec.

Fraternally,

GEO. JOHNSON,
Finan. Sec.

Fraternally,

FRANK V. MCINTOSH,
Rec. Sec.

Fraternally,

JOAN WILSON,
Bus. Rep.

Fraternally,

NICK AFDAMO,
Sec. -Treas.

Fraternally,

FRANK V. MCINTOSH,
Rec. Sec.

Fraternally,

JOAN WILSON,
Bus. Rep.

Fraternally,

NICK AFDAMO,
Sec. -Treas.

Fraternally,

FRANK V. MCINTOSH,
Rec. Sec.

Fraternally,

JOAN WILSON,
Bus. Rep.

Fraternally,

NICK AFDAMO,
Sec. -Treas.

Fraternally,

FRANK V. MCINTOSH,
Rec. Sec.

Fraternally,

JOAN WILSON,
Bus. Rep.

Fraternally,

NICK AFDAMO,
Sec. -Treas.

Fraternally,

FRANK V. MCINTOSH,
Rec. Sec.

Fraternally,

JOAN WILSON,
Bus. Rep.

Fraternally,

NICK AFDAMO,
Sec. -Treas.

Fraternally,

FRANK V. MCINTOSH,
Rec. Sec.

Fraternally,

JOAN WILSON,
Bus. Rep.

Fraternally,

NICK AFDAMO,
Sec. -Treas.

Fraternally,

FRANK V. MCINTOSH,
Rec. Sec.

Fraternally,

JOAN WILSON,
Bus. Rep.

Fraternally,

NICK AFDAMO,
Sec. -Treas.

Fraternally,

FRANK V. MCINTOSH,
Rec. Sec.

Fraternally,

JOAN WILSON,
Bus. Rep.

Fraternally,

NICK AFDAMO,
Sec. -Treas.

Fraternally,

FRANK V. MCINTOSH,
Rec. Sec.

Fraternally,

JOAN WILSON,
Bus. Rep.

Fraternally,

NICK AFDAMO,
Sec. -Treas.

Fraternally,

FRANK V. MCINTOSH,
Rec. Sec.

Fraternally,

JOAN WILSON,
Bus. Rep.

Fraternally,

NICK AFDAMO,
Sec. -Treas.

Fraternally,

FRANK V. MCINTOSH,
Rec. Sec.

Fraternally,

JOAN WILSON,
Bus. Rep.

Fraternally,

East Bay LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official Publication of Central Labor Council — AFL-CIO and Building Trades Council of Alameda County AFL-CIO

42nd Year, Number 12

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland, Calif.

June 9, 1967

Phone 261-3981

Lt. governor says labor should switch to G.O.P.

Lieutenant Governor Robert H. Finch recently urged organized labor to switch its allegiance to the Republican Party.

The lieutenant governor is oversimplifying things. Aside from the obvious fact that many union members voted for Governor Ronald Reagan and Lieutenant Governor Finch, the fact is that labor as an organization is not wedded to any political party.

We do lean toward Democrats, and with good reason. Most support the things we are for more often than most Republicans do.

Finch said a couple of things that are true. But the conclusion he drew from them is a gross distortion of the facts.

The lieutenant governor told a Steelworkers' legislative conference in Sacramento that the Democrats have taken labor support for granted during recent years—which is true in many cases.

He said that, for this reason, labor has lost "political muscle" by remaining loyal to Democrats—which is also true.

Finch said he would be the first to admit that the Republicans have not made it easy "for labor to take part"—which is the understatement of the year, especially coming from a leading member of the Reagan Administration.

His promise to try to change this could not have been sincere, unless the Reagan Administration has done a complete about-face in its labor policy without telling the public. And this is impossible to believe.

For the Reagan Administration has shattered all precedents by, among other things:

- Naming a management consultant who was an anti-labor member of the Eisenhower NLRB as state director of industrial relations, a post traditionally filled by a unionist to help protect the interests of working people.

- Appointing as state labor commissioner a business executive who recently was fighting employee wage claims before the labor commission and naming many others hostile to unions to state posts.

- Attacking the state's high standards of college education and mental care—both fields in which unions and their members have a strong interest.

- Sponsoring legislation that would have unnecessarily hamstrung legitimate union operations, in an effort reminiscent of the 1958 "right-to-work" proposal, whose real purpose was far different from its announced intent.

On the national scene, Republican members of Congress have adopted a policy of indiscriminately attacking liberal programs in a cynical campaign to capture votes.

We don't profess to have the answers to all of organized labor's political problems.

Some people believe we should be more selective in our endorsements, giving our help only to those Democrats or Republicans who earn it by their positive support of the programs we support.

But others feel we should endorse the best candidate in each race from labor's point of view, on the assumption that union members will vote for one of the other, and in some cases want advice on which is the better of two candidates.

In Sacramento right now, some Democrats are trying to work both sides of the street, while a few Republicans have supported a number of programs favored by labor.

This would indicate that perhaps we should be a little choosy when endorsements are passed out next year.

'Little Rumford Act'

John J. Miller, Jr., the Berkeley Democrat who succeeded W. Byron Rumford as representative of Alameda County's 17th District in the California Assembly, is the author of a measure which has been called the "Little Rumford Act."

This measure would deny state income tax exemptions from private clubs with written policies of discrimination because of race, religion or national origin.

Miller said the measure was suggested by members of the Oakland Elks Club who want to open the organization to Negroes.

The Berkeley assemblyman stressed that private clubs could still discriminate if they wanted to, but they could no longer enjoy income tax exemption, which is, in effect, a government gift of subsidy.

One legislator, a liberal Republican, has even suggested that Miller's measure be strengthened.

Will the bigots now try to defeat the bill by claiming that a man's club is his castle?

'This Should Be Enough!'



HEALTH GROUP SEEKING BETTER, CHEAPER CARE

By C. R. BARTALINI

The California Council for Health Plan Alternatives has made inquiries which have verified the conclusions of a special Blue Ribbon committee six years ago.

Both found that health services are inadequate, uncoordinated, poorly organized and badly distributed. Regarding the poor distribution of facilities, for example, the council noted that at the very moment a Los Angeles regional health planning committee was complaining that there was too much bed capacity in its affiliated hospitals, there was not one single approved hospital bed in the Watts ghetto.

The council finds that there is a mixup of federal, state and local government activities and a variety of private groups developing programs to meet special needs which result in a patchwork that displays serious overlapping of facilities and services in some situations and serious gaps in others.

COMMUNITY FACILITIES

Californians, the council notes, still lack the kinds of community facilities people need before going to the hospital or after leaving it — such as home care, nursing visits, social services, rehabilitation, homemaker services and out-patient care. People are often placed in hospitals simply because there is no other more appropriate and perhaps less expensive community facility to supply treatment.

Union members and their families obviously have a direct and intimate stake in health care planning, and the Council for Health Plan Alternatives sees this as an area in which organized labor must increasingly participate.

HEALTH CARE ECONOMICS

In the council's view, organized labor must get to know a lot more than it does now about the economics of health care so that it can more effectively deal with the problems of constantly rising doctor and hospital bills.

The council, for instance, is interested in the case of one Southern California hospital which budgeted a 60 per cent occupancy rate in July and 70 per cent in August. It figured this would yield a net profit of 99 cents per patient day in July and \$1.41 in August, since costs fall as occupancy rises. Actually, the hospital earned \$6.03 per patient day in July and \$6.90 in August.

Shortly afterward this hospital announced an \$8 a day increase in rates. Is the increase justified? Under present circumstances, nobody outside the hospital can really say. But the

EDITOR'S NOTE

Second of two parts of an article in "Labor Today" by C. R. Bartalini, secretary-treasurer of the Bay Counties District Council of Carpenters and president of the California State Council of Carpenters. Bartalini is a member of Carpenters 36, Oakland.

council feels that many of the most serious problems of labor's health plans cannot be solved until the mystery that has been built up around health service costs is dispelled.

That's why the chairman of the council testified recently before a fact-finding panel in a nurses' pay dispute that the council will insist on full public disclosure of the price structure in the health care industry "until we can achieve some public understanding of what constitutes 'reasonable' costs and charges for health care."

But costs is not the only, and may not even be the main, concern of the council; it has at least equal interest in the quality aspects of the health care union families receive.

The labor group is also paying careful attention to the provisions for licensing and accreditation of medical facilities which have been incorporated in the new governmental health programs such as Medicare and Medi-Cal and wondering why the health programs for which union plans pay should continue to use facilities which are not licensed and accredited under the government programs.

The council is conceived, not as a massive new apparatus to supplant labor's existing health programs, but as a center of joint activity to work with the existing programs and improve them.

Its long-range perspectives include helping unions to acquire necessary financing for worthwhile new programs or medical facilities, possibly through loans from the pension reserves; encouraging, where feasible, prepaid programs under which unions and medical groups would negotiate comprehensive health care for union members and their families; investigation of all aspects of self-insurance, the possible economies of pooling various funds, and ways to reduce present administrative, "loading" and brokerage costs, and examination of ways to extend health care protection to unemployed members for longer periods.

OPINIONS

You Write 'Em . . .
We Run 'Em!

NATION CANNOT AFFORD ROMNEYISM

Editor, Labor Journal:

Once again the political hopefuls are jumping on the bandstands across the nation to advise us that they and only they can save the country from disaster. If we take the time to examine these politicians and their complete backgrounds and that of their families and their past interests, we can well anticipate the future actions of the man after he is in office; and we should not be disappointed because as a man the politician follows the family trait.

One such political aspirant is Governor George Romney (Republican) of Michigan. Governor Romney is attempting to convince the public that he and only he is capable of sitting in the President's chair; however after bringing family history up to date, it could well be anticipated that George would disagree with the Republican Party's nominee and disagree with the whole Republican Party except for the few who torpedoed the whole convention.

We could overlook this if it weren't for the fact that George on a number of occasions has disagreed at the governor's conventions; and, of course, he first agrees with the way President Johnson is handling the Vietnam situation, but the next week, George disagrees again. On the United States exhibit at the Canadian Exposition in Montreal, apparently no one consulted George; once again George disagrees with the exhibit.

George is a very compassionate person, as his tax and other proposals tend to prove. His income tax for Michigan would be a flat rate of 2 1/2 per cent, not to exceed \$15,000 taxable income. He has asked a 60 per cent increase in auto license fees, based on weight alone. Thus the poor again pay George's share. He has asked a 5 per cent business tax, 7 1/2 per cent on financial institutions, additional gasoline tax — this with several other taxes and a 1 per cent increase in sales tax since George got to be governor four years ago. This is not to mention that this income comes close to being double the state budget that the Democrats were managing very well on. I will now quote a recent article in the Detroit Free Press, which places the blame for the state's need for such an enormous tax increase. In the past four years, the management of the state's finances has been inept; quote, "inept, not fitting, unsuitable, awkward."

One of George's greatest deeds outside of saddling the state with the highest taxes ever is his proposal to pay off the bonds on the Mackinac Straits Bridge with the taxpayers' money. (The bridge is paying its way through tolls.) This being soundly discouraged, he proposes to sell bonds at a higher rate of interest to pay off the present bond issue so he can lower the toll. This would sound like Rube Goldberg if it weren't for the fact that the bridge bonds were sold around 10 years ago, and interest rates were 1 to 2 per cent lower than present rates. Once again George shows where his heart and main interests are. Yes, once again by studying family background and family history, we may anticipate the actions of the man. The big question: Can we afford him? The facts seem to say no, we cannot afford Romneyism.

LEE BARGER,
Member, Sheet Metal
Workers 216

State labor press association hits LBJ mail rate hike plan

The California Labor Press Association has expressed alarm at a provision in the Johnson Administration's postal rate bill that would increase the piece rate on non-profit second class mail.

In a resolution adopted unanimously at its recent convention in San Diego, the association emphasized that it is not flatly opposed to any increase.

But it said it was "shocked at the proposal to impose such a disproportionate burden on non-profit second class mail since it would very likely make it impossible for a number of California labor publications to continue to publish."

The measure, H.R. 7977, would raise the piece rate on non-profit second class mail from the present one-eighth of a cent a copy to one-fifth of a cent a copy.

200 PUBLICATIONS

The association, which spoke on behalf of more than 200 labor publications in the state, pointed out that this would be a 60 per cent increase—three times the 20 per cent increase proposed generally for other classes of mail.

"These publications receive little advertising and are generally devoted to the goal of keeping union members informed on matters socially and economically important to them—a vital function in a democracy," the resolution said, adding:

"Moreover, the revenue to be gained from such a disproportionate increase in non-profit second class mail rates is relatively minuscule."

The association urged the House Post Office and Civil Service Committee in particular, and Congress in general, to avoid the "unjust and discriminatory" increase.

Reunion planned by 48th Seabees

The 48th Naval Construction Battalion, which includes many members of organized labor from this area, will hold its annual reunion July 1-3 at the Jack London Inn, Oakland.

The 48th Seabees was formed Nov. 13, 1942, by 193 Bay Area men. Later, other units joined from Southern California and various states. After training, the battalion served its entire tour of duty in the South Pacific.

Louis P. Montbrun of Oakland, George Alvarado of Berkeley and Mario DeTomasi of South San Francisco are on the reunion committee.

Montbrun, a delegate to the Alameda County Building Trades Council from Painters 127, said men from other Seabee units are invited to drop in.

CARPENTERS UNION LOCAL 36 ELECTION JUNE 16, 1967

RANK AND FILE MOVEMENT LOCAL No. 36

Vote For

PRESIDENT

MARGARITO, LEON



VICE-PRESIDENT

SKILLEN, ELTON



RECORDING SECRETARY

DORSEY, WM.



FINANCIAL SECRETARY

JOHNSON, MEL



TREASURER

STONE, BARTON



CONDUCTOR

HALL, WM. SR.



CENTRAL LABOR COUNCIL

DORSEY, WM.



JOHNSON, MEL



TRUSTEES

SHARP, HERMAN



BUILDING TRADES

MARGARITO, LEON



FLANIGAN, LEM



JOHNSON, MEL



DISTRICT COUNCIL

DORSEY, WM.



BOWLER, LEON



HALL, WARREN, SR.



MARGARITO, LEON



SHARP, HERMAN



BARTON, STONE



JOHNSON, MEL



PARAS, MANUEL



PARAS, LOUIS



BARTALINI, C. R.



PROGRAM

Job Security, Better Working Conditions, Unemployed Dues, Extended Health Coverage.

Laundry Drivers to appeal NLRB examiner's ruling

Laundry and Dry Cleaning Drivers 209 plans to appeal the ruling of a National Labor Relations Board trial examiner that it engaged in unfair labor practices by threatening one of its members, Max Wilson.

Wilson, an independent dry cleaning contractor, was threatened with disciplinary action by the union, a Teamsters' affiliate, because he continued to do business with Jacob Cross, owner of Complete Cleaners, a San Leandro firm, during a dispute.

NLRB Examiner Irving Rogosin ordered Local 209 to cease and desist. The complaint was filed by the East Bay Counties Dry Cleaners Association.

Bigelow wins fifth term as president of Ashland Fire Fighters Local 1428

John Bigelow was elected to his fifth term as president of Ashland Fire Fighters 1428 in recent balloting.

Under a new procedure, officers will serve for two year terms. Donald Costa was elected for his second term as secretary. Others elected included:

David Souza, vice-president; Conrad Olsson, treasurer; Tony Rebiejo, guide; Ed Reese, David Catano and Tom Green, trustees; David Catano and John Bigelow, shop stewards, and Catano and Bigelow, delegates to Central Labor Council.

Bigelow and Catano will attend a seminar sponsored by the International Association of Fire Fighters at the University of California June 18-22.

Bigger gains

The United States has made bigger gains against ignorance, unemployment and poverty during the past three years than during any comparable period in its history, Secretary of Labor W. Willard Wirtz told a Senate subcommittee.

Youth and poverty

Of 32 million persons in poverty in the United States, eight million are under 18 years of age, according to a federal study.



LINDA SKUSE of Milpitas is one of two winners of \$1,000 scholarships awarded by the Glass Bottle Blowers Association, AFLCIO. Her father, Arthur R. Skuse is a member of GBBA Local 262 in Santa Clara.

AFSCME leader hits new Reagan mental health cuts

A special meeting with Governor Ronald Reagan to protest his "further unwarranted attacks on the Department of Mental Hygiene and our state mental rehabilitation program" has been asked by a leader of an AFLCIO union.

Clem Regner, area director for the American Federation of State, County and Municipal Employees, said:

"Governor Reagan's staff have announced plans to close employee dining rooms in mental hospitals throughout the state.

"While this may seem to be only one of many cuts in this department, it illustrates the complete lack of concern that Governor Reagan's office has for the programs carried out by the Department of Mental Hygiene and the employees involved.

"It is one more illustration of this administration's complete disregard for the welfare of the programs carried out by this department."

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

BURNEY FALLS TRAILER RESORT

SWIMMING - CAMPING

SMALL CHILDREN'S PLAY AREA

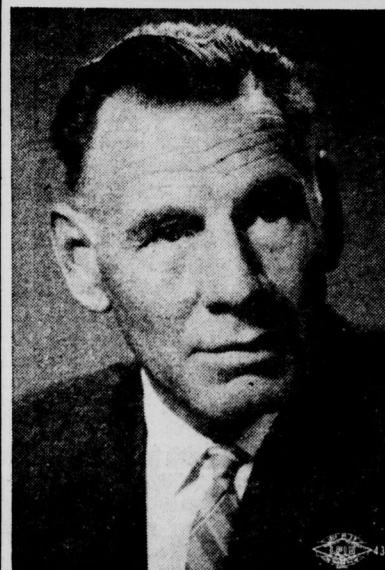
Rt. 1 - Box 360 - Phone 916-335-2781

BURNEY, CALIFORNIA

JOHN SULLIVAN, Owner

Member Steamfitters Local 342

CARPENTERS UNION LOCAL 36 ELECTION JUNE 16, 1967



Vote for
ELMER HOFSTRA
BUSINESS
REPRESENTATIVE
CARPENTERS LOCAL 36

Election June 16, 1967

Polls Open From 12 Noon
to 10 P.M.

761-12th Street, Oakland

AC offer is submitted to Carmen 192

Continued from page 1

sit district made the 20 cent-per-year counter-offer which was recommended as a settlement basis on Tuesday.

STRIKE SANCTION GRANTED

Strike sanction or support was voted by Labor Council delegates in several other disputes.

• To Automotive Machinists 1546 against the Northern California Dairy Industry Labor Relations Association, which includes Arden, Carnation, Challenge and Foremost, now struck and importing strikebreakers in Southern California.

• To Warehousemen 853 against the Distributors Association of Northern California, Northern California Suppliers Association, Retail Furniture Council, United Employers, and a large number of individual firms.

• To Automotive Teamsters 78 against the Downtown Merchants Parking Association in Oakland.

• To Hayward Culinary Workers 823 against Snack Bar Enterprises, which operates a concession in the Gemco department store, San Leandro.

In several of the disputes, special committees were appointed to assist in settlement attempts.

PARACHUTE TALKS

Assistant Secretary Wray Jacobs reported that negotiations between Upholsterers 28 and Security Parachute Co., San Leandro, are lagging, with the union committee unable to obtain company consent to any of the important contract items.

Jacobs said the firm is already threatening the union that it will resist economic action on grounds it is a national defense contractor.

However, Jacobs added, the union has offered to arbitrate certain key issues, with no response from the company.

SAN LEANDRO ELECTION

The Labor Council voted to concur in a request by San Leandro Teachers 1285 for support of a tax increase measure for San Leandro schools.

Representatives of the union told the council's Executive Committee that San Leandro school tax is now the second lowest in Alameda County, and the school district faces curtailment of elective subjects and loss of personnel. Even the 54 cent increase which would be authorized if the measure passes would not put San Leandro among the high tax districts.

The council authorized appointment of a committee to assist Fremont Teachers 1494 in its dispute over the school district's refusal to rehire a teacher, despite findings by a state hearing officer that its charges were without foundation.

Richard J. Travers, representing the local, told the Executive Committee the charges were "frivolous" and included "eating an apple in an unauthorized place."

Tim Twomey, president of Hospital Workers 250, reported that his union had won a collective bargaining election at Bancroft Convalescent Hospital, 14 to 4.

Goodman's
ON
Jack London Square
CATERING
ENTIRE BAY AREA
BANQUET FACILITIES
100 TO 2,000
No. 10 Jack London Square
Phone 834-8130 Oakland